

## 1705 Fair Employment and Housing Commission

The Fair Employment and Housing Commission is a quasi-judicial body responsible for the promotion and enforcement of the state's civil rights laws concerning discrimination in employment, housing, and public accommodations; family, medical, and pregnancy disability leave; hate violence, and threats of violence. The seven members of the Commission are appointed by the Governor and confirmed by the Senate.

### 3-YR EXPENDITURES AND PERSONNEL YEARS (Summary of Program Requirements)

|  | Personnel Years |            |            | Expenditures    |                 |                 |
|--|-----------------|------------|------------|-----------------|-----------------|-----------------|
|  | 2008-09         | 2009-10    | 2010-11    | 2008-09*        | 2009-10*        | 2010-11*        |
| 10 Fair Employment and Housing Commission                | 5.9             | 5.2        | 5.2        | \$979           | \$1,140         | \$1,223         |
| <b>TOTALS, POSITIONS AND EXPENDITURES (All Programs)</b> | <b>5.9</b>      | <b>5.2</b> | <b>5.2</b> | <b>\$979</b>    | <b>\$1,140</b>  | <b>\$1,223</b>  |
| <b>FUNDING</b>   |                 |            |            | <b>2008-09*</b> | <b>2009-10*</b> | <b>2010-11*</b> |
| 0001 General Fund  |                 |            |            | \$930           | \$972           | \$1,055         |
| 0995 Reimbursements                                      |                 |            |            | 49              | 168             | 168             |
| <b>TOTALS, EXPENDITURES, ALL FUNDS</b>                   |                 |            |            | <b>\$979</b>    | <b>\$1,140</b>  | <b>\$1,223</b>  |

### LEGAL CITATIONS AND AUTHORITY

Government Code, Division 3, Chapters 1 through 9 (Section 12900 et seq.).

### DETAILED BUDGET ADJUSTMENTS

|  | 2009-10*     |             |                 | 2010-11*     |             |                 |
|--|--------------|-------------|-----------------|--------------|-------------|-----------------|
|  | General Fund | Other Funds | Personnel Years | General Fund | Other Funds | Personnel Years |
| <b>Workload Budget Adjustments</b>               |              |             |                 |              |             |                 |
| <b>Other Workload Budget Adjustments</b>         |              |             |                 |              |             |                 |
| • Employee Compensation Adjustments              | -\$84        | \$-         | -               | -\$1         | \$-         | -               |
| • Retirement Rate Adjustment                     | 1            | -           | -               | 1            | -           | -               |
| • Miscellaneous Adjustments                      | -16          | -           | -               | -16          | -           | -               |
| <b>Totals, Other Workload Budget Adjustments</b> | <b>-\$99</b> | <b>\$-</b>  | <b>-</b>        | <b>-\$16</b> | <b>\$-</b>  | <b>-</b>        |
| <b>Totals, Workload Budget Adjustments</b>       | <b>-\$99</b> | <b>\$-</b>  | <b>-</b>        | <b>-\$16</b> | <b>\$-</b>  | <b>-</b>        |
| <b>Totals, Budget Adjustments</b>                | <b>-\$99</b> | <b>\$-</b>  | <b>-</b>        | <b>-\$16</b> | <b>\$-</b>  | <b>-</b>        |

### PROGRAM DESCRIPTIONS (Program Objectives Statement)

#### 10 - FAIR EMPLOYMENT AND HOUSING COMMISSION

The Commission adjudicates cases brought before it by the Department of Fair Employment and Housing, promulgates regulations that interpret the Fair Employment and Housing Act, sponsors and analyzes legislation on civil rights issues, provides technical assistance to the Governor and the Legislature, and provides education and outreach to encourage compliance with the Fair Employment and Housing Act.

### DETAILED EXPENDITURES BY PROGRAM (Program Budget Detail)

|                             |   | 2008-09*     | 2009-10*       | 2010-11*       |
|-----------------------------|---|--------------|----------------|----------------|
| <b>PROGRAM REQUIREMENTS</b> |   |              |                |                |
| <b>10</b>                   | <b>Fair Employment and Housing Commission</b> |              |                |                |
|                             | <b>State Operations:</b>                      |              |                |                |
| 0001                        | General Fund                                  | \$930        | \$972          | \$1,055        |
| 0995                        | Reimbursements                                | 49           | 168            | 168            |
|                             | <b>Totals, State Operations</b>               | <b>\$979</b> | <b>\$1,140</b> | <b>\$1,223</b> |
| <b>TOTALS, EXPENDITURES</b> |   |              |                |                |
|                             | State Operations                              | 979          | 1,140          | 1,223          |
|                             | <b>Totals, Expenditures</b>                   | <b>\$979</b> | <b>\$1,140</b> | <b>\$1,223</b> |

\* Dollars in thousands, except in Salary Range.

## 1705 Fair Employment and Housing Commission - Continued

### EXPENDITURES BY CATEGORY (Summary By Object)

| 1 State Operations  | Positions/Personnel Years |            |            | Expenditures |                |                |
|---|---------------------------|------------|------------|--------------|----------------|----------------|
|   | 2008-09                   | 2009-10    | 2010-11    | 2008-09*     | 2009-10*       | 2010-11*       |
| PERSONAL SERVICES   |                           |            |            |              |                |                |
| Authorized Positions (Equals Sch. 7A)                                   | 5.9                       | 5.2        | 5.2        | \$500        | \$427          | \$497          |
| <b>Net Totals, Salaries and Wages</b>                                   | <b>5.9</b>                | <b>5.2</b> | <b>5.2</b> | <b>\$500</b> | <b>\$427</b>   | <b>\$497</b>   |
| Staff Benefits  | -                         | -          | -          | 155          | 132            | 154            |
| <b>Totals, Personal Services</b>  | <b>5.9</b>                | <b>5.2</b> | <b>5.2</b> | <b>\$655</b> | <b>\$559</b>   | <b>\$651</b>   |
| OPERATING EXPENSES AND EQUIPMENT  |                           |            |            | \$324        | \$581          | \$572          |
| <b>TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)</b> |                           |            |            | <b>\$979</b> | <b>\$1,140</b> | <b>\$1,223</b> |

### DETAIL OF APPROPRIATIONS AND ADJUSTMENTS (Reconciliation with Appropriations)

| 1 STATE OPERATIONS  | 2008-09*       | 2009-10*       | 2010-11*       |
|---|----------------|----------------|----------------|
| <b>0001 General Fund</b>                                  |                |                |                |
| APPROPRIATIONS  |                |                |                |
| 001 Budget Act appropriation                              | \$1,053        | \$1,071        | \$1,055        |
| Allocation for employee compensation                      | 2              | -              | -              |
| Adjustment per Section 3.60                               | -              | 1              | -              |
| Reduction per Section 3.90                                | -18            | -84            | -              |
| Adjustment per Section 4.04                               | -              | -16            | -              |
| Reduction per Control Section 4.07                        | -23            | -              | -              |
| <b>Totals Available</b>                                   | <b>\$1,014</b> | <b>\$972</b>   | <b>\$1,055</b> |
| Unexpended balance, estimated savings                     | -84            | -              | -              |
| <b>TOTALS, EXPENDITURES</b>                               | <b>\$930</b>   | <b>\$972</b>   | <b>\$1,055</b> |
| <b>0995 Reimbursements</b>                                |                |                |                |
| APPROPRIATIONS  |                |                |                |
| Reimbursements  | \$49           | \$168          | \$168          |
| <b>TOTALS, EXPENDITURES, ALL FUNDS (State Operations)</b> | <b>\$979</b>   | <b>\$1,140</b> | <b>\$1,223</b> |

\* Dollars in thousands, except in Salary Range.